



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

June 21, 1948

Number 12

Concerning Wages

Hourly and piecework employees of the Main Plant and Waterville Division are paid a reasonable wage for the work they perform during regular working hours. However, the Company pays for employee benefits a great deal more per hour worked than their straight time earnings. Such payments are a part of the compensation for working in Scovill.

The cost to the Company of the following items per man-hour worked during 1947 is of interest:

Payments in Cash to Employees	Cost per Man-Hour
Vacations	\$.0435
Holidays	.0160
Overtime Premium	.0264
Shift Premium	.0181
Total	\$.1040

Other Payments for the Benefit of Employees

Federal Social Security	\$.0128
State and Federal Unemployment Insurance	.0171
Workman's Compensation Insurance	.0158
Retirement Payments	.0083
Service Awards	.0007
Recreation, etc.	.0022

Total	\$.0569
Grand Total	\$.1609

The Company paid on the average more than \$.16 per man-hour over straight time earnings for these items alone. They directly benefit employees. Some benefit more, some less. This figure would be much greater if the cost of non-occupational medical service, personal safety equipment, suggestion awards, social service, etc., were included.

(Continued on Page 8, Column 2)

Joining The Old And The New



Up go the final sections of steel for joining the new Rolling Mill to Bldg. 68 and Bldg. 68A. Bldg. 68 houses the present East Rolling Mill, Rod Mill and Tube Mill. Bldg. 68A formerly housed the East Machine Room which is now in its new location, Bldg. 145.

The above view is looking north from Bldg. 68 into an area of former Bldg. 111. Bldg. 68A is at the right.

Tennis Tourney Planned

Clif Lytle, chairman of Tennis Activities, announces plans for a Singles and a Doubles tournament for interested Scovill tennis players.

Play will begin during the week of July 12—preliminary matches may be played anywhere at the convenience of the players, finals will be played on courts to be announced later.

Those wishing to take part in either or both tournaments should send their entry to the Employee Activities Office by July 13.

Michael Harmon Retires With 57 Years' Service

"I lost a very fine, alert and faithful worker," said Don MacIntosh, Foreman of the West Machine Room, "when Michael Harmon retired." Mike, who hails from Ireland, has been with the Company for fifty-seven consecutive years, was placed on the Special Retirement list as of June 14th.

He started his Scovill career in 1891 for Matthews and Willard, then a division of Scovill. He worked in various departments for them up until 1915 when he was transferred to the Valve Room in the main plant where he held the position of Assistant Foreman. Since 1936, he has been with the West Machine Room and when he was retired was working as a tool grinder and keeper.

Mr. Harmon's last day with the Company was on Friday, June 11th.

A Program

Employment in the Main Plant has changed little in the past several weeks. In Waterville it has been rising slowly but steadily. The present rate of production is not necessary to fill present orders. A good deal of our present output is going into stock.

The Management hopes that this inventory will be drawn off by orders in the Fall. In the meantime, employees are having steady work. This is an attempt to stabilize employment by leveling off the peaks and valleys of production demand. If successful, it will be of great value to employees, their families, and the community. It is a forward step.

Insofar as the Company is concerned, a large sum of money paid for material and wages is and will be tied up.

Day Camp For Scovill Kids

Make Your Reservations Now "First Come, First Served"

The SERA is planning to sponsor a day camp for boys and girls, to be conducted at the Woodtick Area, using the factory building as headquarters. A competent, experienced leader will be employed to direct the activities and a typical camp life atmosphere and schedule will exist.

The camp is expected to open soon after the July vacation period. The committee has not as yet decided on definite age groups but urges all parents who have children between the ages of 6-12 to contact the Employee Activities Office for further details on the camp possibilities. As the facilities are limited at the present time, it is advisable to register at your earliest possible convenience. Reservations (Continued on Page 8, Column 1)

New Assignments

The following notice of appointment has been received from the Factory Superintendent, Mr. J. G. Wolff: Effective June 14, Mr. John Larkin is appointed Foreman of the Blanking Room. He will report to Mr. Leon H. Mayshaw.

The Size Of The Cake

If six people divide a cake equally, each will get the same size piece—the same amount of cake. If one takes a larger piece, then some or all the others will get less cake. If we make a larger cake, then equal division in six parts will give to each more cake than was possible from the smaller cake. So it is in economics.

Wealth is the product of work. As work becomes more effective because of better tools and methods, it produces more wealth, whether it be sewing machines, coal, vegetables, or what not. There is more for everyone. Anything that interferes with the effectiveness of work reduces wealth. The result is less to divide.

If work does not become more effective — that is, if no more is produced per man-hour, then there is no greater total of wealth to divide. In this case, if one gets more, others must take less.

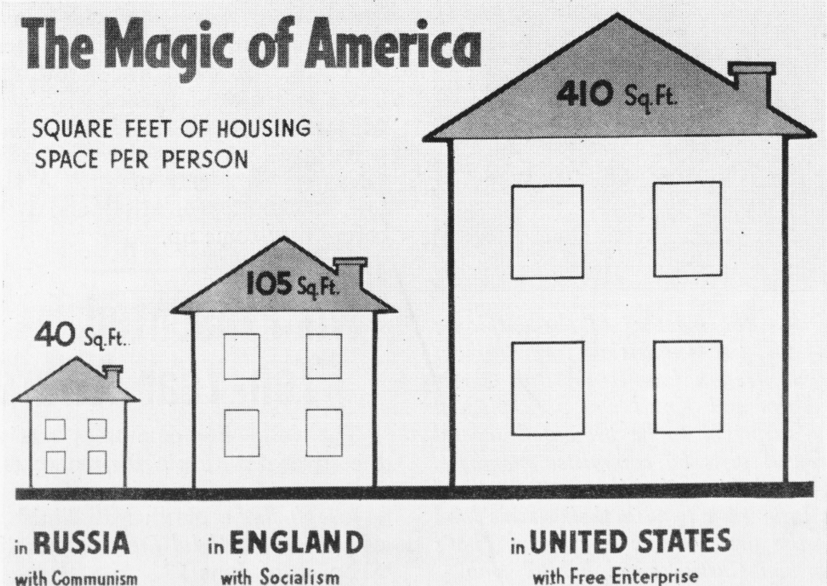
Our American Enterprise system has stimulated individual initiative and the will to make one's way in the world. Over the years, this system has yielded more and more wealth — progressively more to divide. The defeatist spirit that prompts Government control and Government ownership shrinks the size of the cake — yields less for everyone.

Every attempt at Government control means another bureaucracy. It means thousands more on the Government payroll. It means fewer persons to produce wealth and more non-producers to be supported from productive work. It means less and less to divide. The ultimate result of expanding Government controls is the police state — government by men, not by law — destruction of individual initiative.

Under such conditions, the cake will shrink to the size of a cupcake. The share of each will be a crumb.

The Magic of America

SQUARE FEET OF HOUSING SPACE PER PERSON



Vacationing? Watch Out For Hazards

Vacation time means happy times. These happy times can be completely spoiled by one careless act. Practice "Safety First" at all times and you'll be sure to avoid danger. Following are a few vacation hazards and tips which you would do well to remember:

Poison Ivy

Learn to recognize this plant and keep away from it! Remember, "Leaves of three, quickly flee."

If this plant touches a part of your body, that part of the body should be washed, using plenty of laundry soap and tepid water. The area affected should be washed five or six times and treated with a 5% alcoholic solution of ferric chloride which may be obtained at any drug store.

In washing, do not use a brush or rough cloth. If rubbing alcohol is available, apply to affected part after the application of soap and water and then rinse in clear water.

To relieve severe itching, apply calomine lotion with cotton sponge and allow to dry. Protect affected parts with light dressing of gauze after the application of the lotion.

It is always wise to consult a physician following the above first-aid applications.

Swimming With Safety

The American Red Cross recommends the following precautions:

(a) Don't swim alone—you may become exhausted and there may be no one there to help you.

(b) Don't swim for at least two hours after eating a hearty meal — you may be stricken with cramps which render you helpless to aid yourself.

(c) Don't dive into water unless you are sure of its depth — the water should be at least six feet deep and free from under-water rocks, logs, etc.

(d) Don't go on long swims unless accompanied by a boat.

(e) Don't forget that it takes as much ability to swim in water 5 feet deep as it does in water 500 feet deep. Nevertheless, it is much safer for you if you get tired in water 5 feet deep, you can at least stand up.

Learn and know how to apply the

Farewell Surprise To Bob Currie



After the meeting of the employee half of the Industrial Improvement Committee on June 10th, Bob Currie of Trim and Knurl was both pleased and surprised to be presented several farewell gifts by committee members. Bob and his wife flew to Scotland on June 14th to visit their native land for the first time in 25 years. That's Norman Curtis seated behind Bob.

prone pressure method of artificial respiration.

Sunburn

Avoid lengthy exposure to the sun. Acquire your tan gradually. If you are severely burned, see a physician.

First Aid

Be sure you have all injuries—no matter how slight—given prompt and suitable first-aid attention.

Highway Safety

If you operate an automobile, drive intelligently and wisely. Be continuously on the alert for the mistakes which the other fellow may make and, in the meantime, don't make any mistakes yourself. Your ability to control an automobile decreases as its speed increases.

As a pedestrian, cross only on the green light at crosswalks. In town and on rural roads, walk on the left side of the road, facing oncoming traffic. At night, carry a light or bind a white handkerchief around your right arm to increase your visibility.

Don't Rock The Boat!

Garden Plots Still Available at Woodtick

There are still five unassigned garden plots at the Woodtick Garden Area which are available for Scovillites interested in having a garden. In addition, there are several plots already assigned and paid for which are growing up in weeds. If these plots are not planted by the 28th of June, permission will be given adjoining gardeners to plant them.

Since there has been a late spring this year, gardeners might try a few of the following hints to speed up their food gardens.

Water seedlings the day before transplanting, so that roots cling to soil and keep on feeding. Plants perk up faster if set out on cloudy days. When ground is cold, speed up germination by pulverizing seed-row soil.

Set plants at the proper level. The same depth as in the seed plot is right for cabbages. Tomatoes can be buried to the first leaf. Space carefully. A generous soaking at the time of transplanting helps prevent air pockets which keep tender roots away from the new soil.

Plants get off to a head start with a pint each of starter solution, mixed at the rate of a cup of plant food to a pail of water.

Tamping soil firmly will quicken germination. Cover row with a board and speed summer sprouting. Plenty of water will speed the growth of leaves and date of bearing. To avoid wilting, screen off the hot sun with newspapers for three days, but allow plants to get plenty of air. A shallow scratching will kill young weeds before they come up.

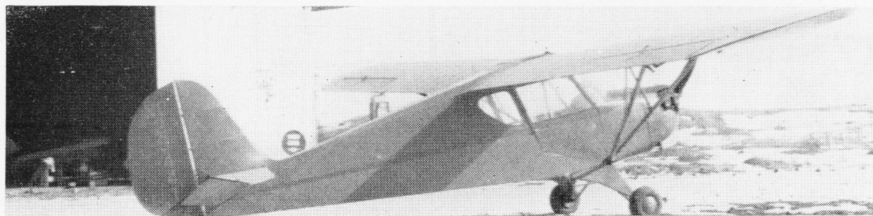
Two Presented Ten-Year Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Joseph Fuda, North Mill Finish, as of June 11; Abdul Demirali, Casting Shop, as of June 17.

Air-Minded Scovillites From Out East

Frank McKeown, Charlie Vaughan Hobbyist Fliers



Standing in front of their orange and blue Aeronca plane are Frank McKeown, left, Hydro Press, and Charlie Vaughan, right, Shiping Room Foreman of the Extruded Rod Mill. The boys, who learned to fly as a hobby, purchased the plane shown in the top photo approximately four years ago, have made numerous out-of-state flights since then.

Frank McKeown, a Hydro Press operator, and Charlie Vaughan, Shiping Room Foreman of the Extruded Rod Mill, can almost be called veteran flyers, each having already more than 100 hours of solo flying to their credit.

Started Five Years Ago

The boys got the "flying bug" about five years ago and started to take lessons once a week at the Mount Tobe Airport. After completing the required number of dual flights necessary to receive their student licenses, they bought themselves an Army surplus Aeronca L-3, which they kept for about a year. They then purchased a civilian plane, shown in the picture above, which is also an Aeronca.

However, the boys have not flown together in this two-seater plane, due to the fact that they have student licenses which require the presence of a third person with a private license. Although they have more than the

required number of hours of solo flying, neither Frank nor Charlie have as yet applied for their private licenses. Therefore, each has made hops to different places of interest.

Frank's longest trip, which was to Canada, took him about 3½ hours. He has also made flights to New Jersey and Vermont and says that oftentimes he has flown over the Yankee Stadium during an interesting ball game.

Flies For Relaxation

Charlie's 1,250 air miles flight to Miami, Florida, this past January for a vacation was his longest flight, which took about twelve hours. However, a year ago this past January he started out for Florida also but, due to bad weather conditions, was grounded in North Carolina which Charlie didn't mind too much as he said he was shown some of that "southern hospitality." Whenever he feels he needs relaxation, he takes hops to Massachusetts, New York or New Jersey.

Word Puzzle—Number 21

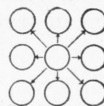
By Pat O'Connell

Numbered 1 to 10 below are given 10 definitions of 10 words in common use.

The square contains all of the letters of these words. It contains no other letters.

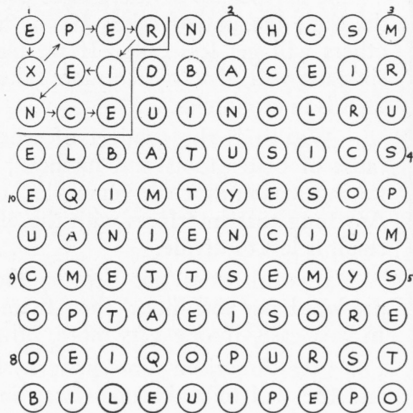
The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions. as:—



No letters can be jumped.

An illustration is given for the first word. What are the other 9 words?



1. Experience.....A knowledge or skill gained by continued work or study.
2.Unquestionable.
3.Ill luck; mishap.
4.Coarsely jesting; obscene; vulgar.
5.A collection of opinions about some subject.
6.Contrary to nature and reason; absurd.
7.Balance; equilibrium.
8.To weaken.
9.Adequate means for subsistence; fitness; ability.
10.Evenness of mind; composure.

One 40-Year Pin, Three 25-Year Pins Awarded To Employees



Joseph Yutzler

After forty years of service with the Traffic Department, JOE YUTZLER stated that he has seen the department grow from a "cubby hole" to a department of its present size.

Mr. Yutzler joined the Company on June 15, 1908 when he went to work for the Yard Department, now absorbed by Traffic, as a timekeeper and a checker of freight bills. Although Joe doesn't recall the date, he did say that some time later he was made Chief Clerk at Traffic which was then the Shipping Room. His

Button Tool News

By Mary and Betty

Congratulations to MR. and MRS. TED CRUESS who celebrate their golden jubilee on June 29th.

We welcome back ED LAWSON to our room. Nice seeing you again, ED. Birthday wishes this month go to BOB HUCKINS, BOB MILLER, LOUIS BILOLO, BORIS DUBINSKY and HUGH GILLAND.

Anniversary congratulations are extended to MR. and MRS. FRED TROSKE, MR. and MRS. DICK MURPHY, MR. and MRS. ELBY BOULANGER, MR. and MRS. JAKE TRECIOKAS and MR. and MRS. ED FOLEY.

RAY BRADSHAW is back again for awhile after servicing on machines down South. Good to see you, RAY.



Enrico Scatena

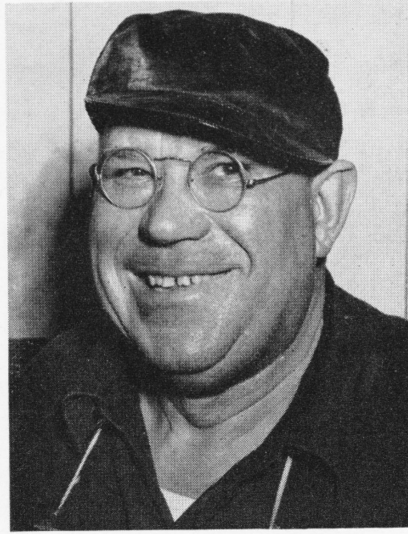
position at present is the Assistant to the Superintendent of Traffic in charge of all shipping. He has the responsibility of supervising the routing of all outgoing freight.

Joe was born in Cornwall, Connecticut, and as a young lad was an ardent fisherman, especially where trout were concerned. In addition to fishing Joe was a baseball enthusiast during his early married life taking his son, Fred, an ex-Scovillite, to all the games. However, Joe said that during these past years, now that he is a grandfather, Fred having a daughter and Margaret (Joe's daughter), a son, he has been just taking it easy. However, Joe will most likely be repeating the fishing and baseball expeditions as soon as that grandson, Peter, is big enough to have his "gramp" show him how to really fish and play baseball.

Mr. Yutzler said he has always enjoyed his work here and was proud to receive his forty-year diamond studded pin which he was the recipient of as of June 15th.

Enrico Scatena

ENRICO SCATENA of the Blanking Room completed his twenty-fifth consecutive year with the Company as of



Joseph Petrukaitis

June 19 and has been presented his gold quarter-century pin.

At the age of twenty, Enrico arrived in the United States, coming directly to Waterbury from Italy in 1920 and became a citizen in 1931. He came to Scovill for the first time in January of 1923, when he worked in the Butt Room as a hand edger for a short while. From there he went to the Drawing Room as a press operator and then to the Blanking Room where, since 1942, he has been working as a toolsetter.

Mr. Scatena, who lives on Wilson Street, is the proud father of six children, three girls and three boys. His son, Ned, was also a Scovillite at one time.

His outside interests consist of gardening and hunting, preferably hunting, which he has done a great deal of locally and out of town.

Joseph Petrukaitis

JOSEPH PETRUKAITIS of Buff Room No. 2 was the recipient of a twenty-

Rod Mill Topics

By Dom Polo

First of all, the employees of the Rod Mill wish to extend the best of luck to ALVINA GREVE, our former office clerk and reporter. AL has left us to take up other duties in The Bulletin Office. We shall miss that pleasant personality and good humor AL always had and know she will make a success in whatever she may do.

One of our ardent golfers, HAROLD DESCOTEAUX, lost his golf ball while playing the other night and was unnaturally inclined to be annoyed with the caddie! He said to the caddie, "Why didn't you watch where that ball went?" The caddie replied, "Well, HARRY, it usually doesn't go anywhere, it took me unprepared."

GEORGE WARD and ERVING HONYOTSKI are having a little competition with their gardens in Woodtick. GEORGE claims he is going to grow the biggest and best crop while "HONEY" claims he is going to sign a contract with one of our biggest wholesale dealers.

AL BOUCHER's favorite saying is, "Step down please," now that he has his new Hudson.

HAROLD SULLIVAN's saying is, "That's my Ford out front." Good luck to you with your new cars.

Rod & Gun Members To Hold Meeting

On Tuesday, June 22, at 8 P. M. there will be a special Rod and Gun Club meeting at the Woodtick Indoor Rifle Range.

At this meeting, dates will be set for the club's annual fishing competition, the annual outing and for the Reeves Competition.

All members are urged to attend and help the officers make this year "the best yet."



Alex Bakun

five year continuous service pin as of June 12, the day on which his quarter of a century of Scovill service was completed.

Although Mr. Petrukaitis came to work for the Company back in 1910, he worked only intermittently until 1923 when his continuous service record starts. First hired into the Buff Room when he started with Scovill he has worked there during all his years with the Company except for one year in 1944 when he worked for the Case Shop as a production helper. Since 1945 he has been a hand buffer.

Joe came to this country from Lithuania in 1907.

Alex Bakun

A most congenial person is ALEX BAKUN of the Casting Shop who hails from Russia. His first view of the "New World" was in 1912 when he came to Canada as a young lad by himself. In 1919 he came to Waterbury to make his home here, and four years later became a Scovill employee working in the Casting Shop as a crane operator and trailer where he has been since then.

He holds a continuous service record of twenty-five consecutive years with the Company and was awarded his gold pin as of June 10.

Alex, a veteran of World War I, has two daughters, one now married.

As for hobbies, Alex said he preferred to just take it easy at home.

Within Our Gates

By Jack Driscoll

It's better to have loved a short man than never to have loved a tall.

A teacher asked JOE MARTIN's son who the lost race was and he answered, "The Brooklyn Dodgers."

On a quiz program recently the M.C. asked BILL LARKIN of the East Mill if he knew who married Tommy Manville and BILL replied, "Who didn't?"

JENNY TRUNCALE and her hubby with another couple have visited the big city and met celebrities William Powell, Milton Berle and Monica Lewis. They visited the Latin Quarter and the Copacabana.

Talked with CHARLIE TAYLOR, former Scovillite, since his hospitalization. He's coming along fine.

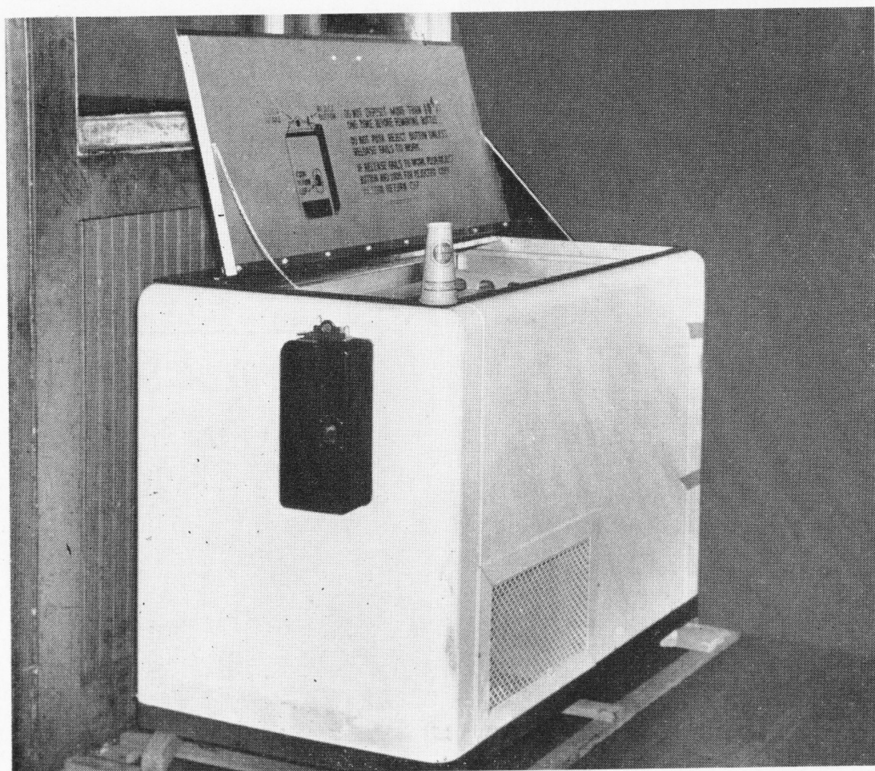
DAN O'CONNELL claims he stays under water longer than any one else. I know a fellow who went under two weeks ago and hasn't come up yet.

ALEX HARDER says his grandma is an octogenarian. So she quit the Republican Party, eh?

BILL DURKIN asked me how to tell when a tree is leaving. By its trunks, me lad.

MIKE PARKER has a new idea on how to catch fish. He puts his wrist watch on the pole and when the fish comes up to see what time it is he hits them on the head.

The "New Look" In Milk Machines



The milk machines in the Main Plant have acquired the "new look"—as have the containers. The change to a new milk supplier was made to obtain paper containers instead of the glass ones which, when not properly taken care of, breed germs or provide daggers of danger when broken.

Ten ounces is the capacity of the new and the old containers. The price of ten cents will not change. One of the new, easily-disposed-of paper containers is perched on the edge of the new milk dispensing machine above.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII June 21, 1948 Number 12

Woodtick

Today officially opens another summer season and the thoughts of many are concentrated on Woodtick. Certainly there is no finer private recreation area within the confines of Connecticut. Why not start right now and spend your leisure moments in this perfect recreation area? Bring your family along and enjoy the beach, the picnic areas, the snack bar — or go fishing, play horseshoes or bocci. For the grownups, there are softball diamonds, skeet shooting and a rifle range.

The swimming area is well serviced with life guards and swimming lessons are available each morning. The facilities are sufficient to care for 2,000 guests and the parking area will care for many hundreds of cars.

At the swimming area, many small picnic areas have been set up with tables, benches and fireplaces for family or small group outings.

In addition, a large picnic area has been developed behind the old factory building and is well equipped to take care of large gatherings. It's private, has plenty of picnic benches and tables, a fireplace, and is close to the swimming facilities.

An ideal spot for department or club outings, the area has been scheduled for every Saturday (except July 3 and 10) from now until September 10. A few of the Sundays have been spoken for already so, if you're planning to have an outing at the area, contact the Employee Activities Office soon to make your reservations.

The personnel of Woodtick is waiting to welcome you—so get an early start and enjoy the wonders of Woodtick.

Supervisory Training Class In Session



Attending class in the current series of Supervisory Training Conferences (with leader Charlie Rietdyke standing) left to right, are:—Al Sperring, Dick Tice, Al Smith, Bill Newton, Andy Raeburn, Frank Sabis, Tom Cronen, George Block, Dan O'Neill, George Sonderegger, Mike Palomba, Jim Griffin, Bud Coley, Joe Coscia, George Sickles and Bill Rotella.

The above class is one of five which are meeting weekly in the present series of Supervisory Training Conferences sponsored by the Connecticut State Department of Education. Approximately eighty men are attending the ten-session course.

The leaders conducting the other four classes are "Guns" Baldwin, Howie Kraft, Don MacIntosh, and Bill Sutton. They have all been trained as Conference Leaders under the State Department of Education's program of Leadership Institutes.

BEWARE! VACATION HAZARDS

Drownings
Poison Ivy
Sunburn
Accidents
Etc.



Conn. Blue Cross Separate Organization

Quite frequently the question has been asked if the Connecticut Blue Cross is a branch of a national Blue Cross Corporation.

The answer is—emphatically *no*. Connecticut Blue Cross is strictly a Connecticut corporation, operated in all its phases entirely by and for Connecticut people alone. No national

organization nor persons outside Connecticut have the slightest control of Connecticut Blue Cross.

There are, to be sure, approximately 90 other non-profit Blue Cross organizations operating throughout the United States and Canada, and they are all aimed at the same general objective. These various Plans employ a central clearing house in Chicago for the interchange of information. This central clearing house, called "The National Blue Cross Commission," maintains close liaison with the American Hospital Association, and is administered by General Paul Hawley, formerly head of the Medical Division of the Veteran's Administration.

Connecticut Blue Cross maintains cooperation with most of the other Blue Cross Plans in the interests of our Connecticut subscribers. One illustration of this is the fact that our members may transfer membership to another Blue Cross Plan when they change residence. Direct interchange of administrative information is likewise proving tremendously helpful.

Be assured that your Connecticut Blue Cross is strictly a Connecticut organization — lock, stock and barrel.

\$1 Million S.S. Benefits Paid in Local Area in 1947

In June, 1937 — eleven years ago this month—the Social Security Office opened its door in the Jones-Morgan Building on Bank Street to provide the people in this part of Connecticut with first-hand service under the old-age insurance. Edward M. Mullarky, the manager, estimates that the people of the Waterbury area have used the services of this office about 115,000 times since its opening.

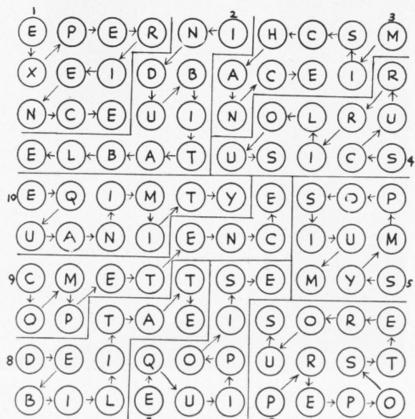
When the office opened in 1937, comparatively few people received lump-sum payments under the original old-age benefits program. In 1947 more than \$1,000,000 in old-age and survivors insurance payments was received by residents of the Waterbury area. Connecticut residents received over \$10,000,000 last year in similar payments.

Application Must Be Filed Before Payments Can Begin

Although the number of people receiving old-age and survivors insurance payments is increasing every month, there are too many who fail to realize that benefits under this program are not paid automatically. An application must be filed before payments can begin.

If you are a wage earner 65 years of age or more, get in touch with the Social Security office as soon as you stop working. If some member of your family (who was a wage earner) dies, get in touch with the office as soon as convenient.

Word Puzzle Solution



- (1) Experience; (2) Indubitable; (3) Mischance; (4) Scurrilous; (5) Symposium; (6) Preposterous; (7) Equipose; (8) Debilitate; (9) Competence; (10) Equanimity.

Trim & Knurl Wins Basketball Award



On Thursday, June 10th, Paul DeLage, captain of the Trim & Knurl basketball team which won the plant-wide Elimination Tournament, was presented the winning trophy by Bill Phelan, foreman of the Department. The Tournament was completed last month. Pictured above, left to right, are: Don Spellman, Joe Lambo, Louie Atwood, Mario Guerrero, Chick Mariano, Captain Paul DeLage, Manager Harold Stapleton, Leo Smith and Bill Phelan.

Inter-Dept. Golf

Now that the Inter-Department Handicap Golf League is well under way at the East Mountain Golf Course, Scovillites in the lead are as follows:

Howie Kraft and Tom O'Connell tied for first place so far with Tom Rush and John March, each with three wins and no losses. In second place are Charlie Desmarais and Charlie Lewis with two wins and no losses.

Orkie Garlinski holds men's honors for low gross with a 36, while Howie Kraft and John March are tied for second place with a 42.

As far as the women are concerned, Lyn King is holding down first place in low gross with a 52, while Ruth Osborne is right behind her with a 59.

Low net honors for the men belong to George Venter who has a 25 and second low net scores are held by Charlie Lewis and Orkie Garlinski with scores of 31 each.

The women are doing well also. Lyn King has a 32 low net, while Ann Kisonas has a 35.

Standing results for the next match will be announced.

1948 Major Leagues Baseball Schedule

(July 9 thru August 31)

(* denotes Night Game;
** denotes Double Header)

Yankees—Yankee Stadium	
St. Louis	July 15*, 17
Detroit	July 18**, 19*, 20
Cleveland	July 21, 22*
Chicago	July 24, 25**
Boston	Aug. 10*, 11, 12
Philadelphia	Aug. 13*, 14, 15
Chicago	Aug. 23*, 25, 26
Cleveland	Aug. 27, 28
Detroit	Aug. 29, 30
St. Louis	Aug. 31*
Dodgers-Ebbets Field	
New York	July 26*
St. Louis	July 27, 28, 29
Pittsburgh	July 30*, 31, Aug. 1
Chicago	Aug. 3*, 4, 5
Cincinnati	Aug. 6*, 7, 8
Philadelphia	Aug. 9*, 10, 11
Boston	Aug. 20*, 21, 22**
Giants—Polo Grounds	
Brooklyn	July 9*, 10, 11
Cincinnati	July 27*, 29
Chicago	July 30*, 31, Aug. 1**
St. Louis	Aug. 3*, 4, 5
Pittsburgh	Aug. 6, 7, 8**
Boston	Aug. 17*, 18, 19
Philadelphia	Aug. 20*, 21, 22**

Tennis Team Wins Single Matches

On Wednesday evening, June 2nd, the Scovill tennis team played against a team from the Platt Brothers in two singles matches. Walter Dean of the North Mill won his match 6-1, 6-0 as did Jim Mullen of Tool Machine who took his also in the first two sets 6-1, 6-0. The Scovillites defaulted in the scheduled doubles match.

Their next match against the U. S. Rubber entry took place on Wednesday night, June 16, at the Hamilton Park Courts. Results will be announced.

Victory For Scovill IRA Softballers

On Monday, June 14th, the Scovill IRA softball team scored another victory when they played against Chase.

Nick Ruffino hit a three-run homer which paced Scovill to a 9-2 win over their opponents. Gordie Groff pitched and Jim Crowe caught.

The standing for Scovill in the League up to date is three wins, no losses and one tie. The Scovillites are tied for first place with the U. S. Time team.

The next game will be held today with the Waterbury Tool as opponents at the Huntingdon Diamonds.

Scovill Golfers Win First Two Matches

Entered for the first time in the IRA Golf Tournament, Scovill players are doing all right. They won their first match, played off on June 3rd, from the Somers Brass team and won their 2nd from American Brass on June 10th by default. The Scovillites thus stand with the U. S. Rubber entry as top team in the League to date.

Orkie Garlinski, Len Corrado, John Jacobs and Frank Sabis played for Scovill in the Somers Brass match, with Jacobs hitting one over par for nine holes with a score of 34.

Next opponents for the Scovill team will be the U. S. Rubber entry whom they take on Thursday night, June 24.



Scovill Enters Team In Horseshoe League

For the second time, a Scovill team has entered the IRA Horseshoe Competition which gets underway on Wednesday night, June 23rd. Entered last year for the first time, the Scovillites didn't do too well, but are back again this year to do a lot better than before.

Lined up for the Scovill team so far are Edward Gilbert, North Mill Rolls; Erving (Honey) Honyotski, Extruded Rod Mill; Everett Murphy, East Mill; Charles Marcellus, Classification 32. Any other Scovillites interested in the game and in playing with the team are invited to call Charlie Marcellus at extension 336 or the Employee Activities Office, extension 836, and submit their names. Names must be in by the 23rd, however, when the Scovillites will play their first matches.

The games will take place in the area in back of the Municipal Stadium on Watertown Avenue.

Has Your Family Swim Permits For Woodtick?

Now that the Woodtick swimming area has officially opened as of May 29th, a great many employees will be taking their families out there for sun bathing, swimming, outings and sports. However, the Employee Activities Office urges all Scovillites interested to obtain permits now for their families who reside at employee's address.

These permits may be obtained by mailing in the application card to the Employee Activities Office now.

Softball Standings

Inter-Dept. League As of June 15

NATIONAL LEAGUE

	Won	Lost
Waterville Tool	5	0
Waterville Buff	5	1
Truckers	4	1
North Mill	3	1
Trim & Knurl	4	3
Casting	1	5
Wire Mill No. 2	1	5

AMERICAN LEAGUE

West Machine	4	0
Department 92	3	0
Waterville SWERA	4	1
Tool Design	4	2
Button Tool	2	3
Tin Shop	1	3
Metal Research	1	3

It's Time To Plan Your Vacation

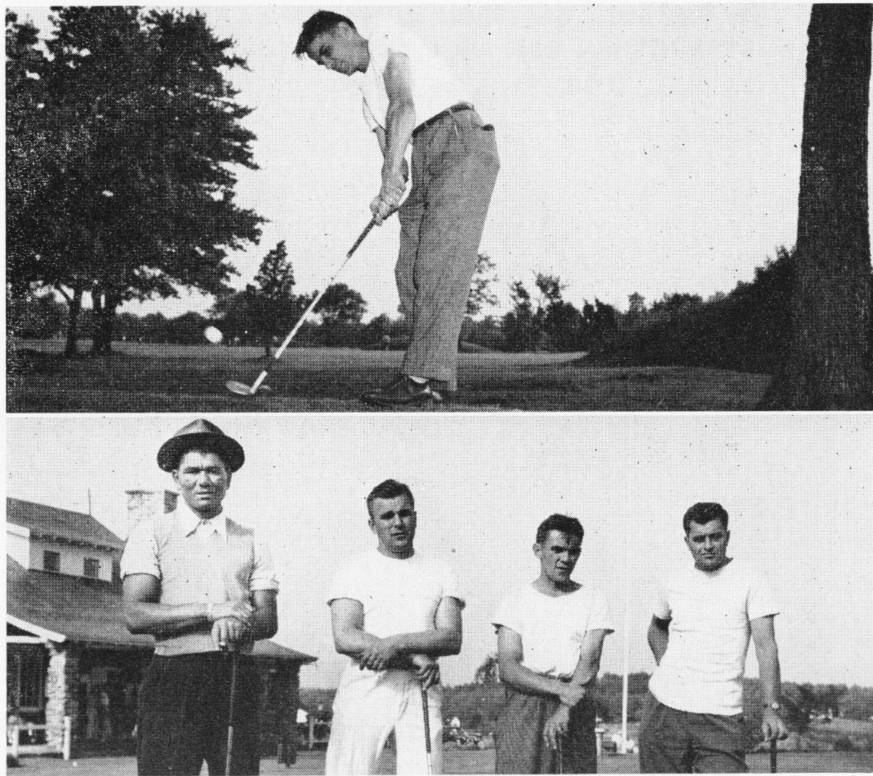
Now that summer is here, it's time to plan your vacation. Scovillites who have not yet planned theirs and wish to, can get help from the Employee Activities Office which will aid them in getting reservations.

Plan now, well ahead of time, in order to get the best reservations for your late July or August vacations as it takes time for the office staff to make proper contacts. It is sometimes impossible for them to make all arrangements with only a week or two notice from the employee.

They will contact and reserve hotel and resort rooms, book travel tickets or obtain tickets to any sporting or theatrical event, a service without cost to Scovill employees.

Anyone interested might call extension 836 or drop in at the SERA Clubhouse and talk things over.

Members Of Scovill's IRA Golf Team



The members of Scovill's entry in the IRA Golf Tournament are shown above, bottom photo, as they prepared to meet the American Brass team for their match on Thursday, June 10th. They are, left to right:—John Jacobs, North Mill; Frank Sabis, Extruded Rod Mill; Orkie Garlinski, West Machine Room, and Len Corrado, Mill Superintendent's Office. Top photo shows Orkie Garlinski taking a shot at the ball. The Scovillites won the match by default.

WALKING



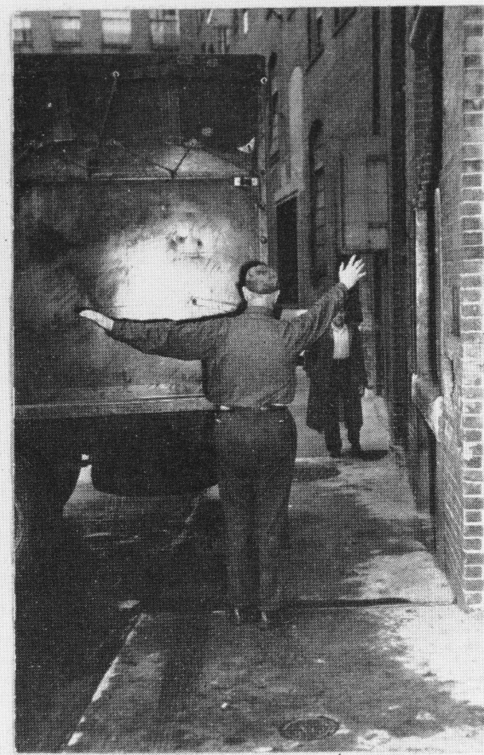
NEVER GO BETWEEN BUMPERS OF CARS WHEN MOTORS ARE RUNNING. AVOID THESE SHORT CUTS AT ALL TIMES.

— ON — PLANT ROADWAYS



LEAVING AN AUTOMOBILE "FOR JUST A MINUTE" MAY CAUSE A TRAFFIC JAM OR ACCIDENT IF IT'S IN THE PATH OF TRAFFIC. DON'T STOP ON ROADWAYS.

DRIVING



NEVER "TRY TO MAKE IT" WHEN A TRUCK IS BACKING TO A PLATFORM.. GO AROUND THE TRUCK.



NEVER SQUEEZE BETWEEN A MOVING CAR AND A POST, ANOTHER CAR OR OTHER OBSTRUCTION. AT GATES, USE THE WALKS.

PLANT
SPEED
LIMIT
10

SLOW
BLOW
HORN

STOP

LOOK OUT
FOR
VEHICLES

BLIND
EXIT



DON'T WANDER DOWN THE MIDDLE OF THE ROAD. GIVE DRIVERS AND YOURSELF A BREAK BY KEEPING TO ONE SIDE.



NEVER WALK OUT OF BUILDING INTO ROADWAY WITHOUT LOOKING TO SEE IF THE PATH IS CLEAR.



GUARDS DO THEIR BEST TO HELP DRIVERS AND PEDESTRIANS. HELP THEM TO HELP YOU BY FOLLOWING THEIR INSTRUCTIONS.

Girls' Club News

By Juanita Addressio

Our newest additions to the list of brides-to-be are SHIRLEY RICE of the Central Time Office and ELEANOR DEVENPORT of the Sales Manager's Office. SHIRLEY received a beautiful ring from "Danny" Zuraitis. No date has been set for the wedding. ELEANOR will be married on the 28th of August and received her lovely diamond from Harold Weaver. Best of luck, you all!

Wedding Bells

SHIRLEY COLLINS, of Engineering was married on June 12th at the Sacred Heart Church to Harry Kriedel. They are honeymooning in New York and Massachusetts. WINIFRED BECKETT, formerly of the North Mill Office, was married on June 12th to Arthur Hickcox, Jr. of the Mill Production Office.

Showers

ROSEMARY COLWELL was the honored guest at a shower given for her at the Chase Country Club by the girls of the Central Time Office. We had a few guests who used to work with ROSEMARY—NORA CAREY, from Florida, MARGARET (O'NEIL) BERTUBE, MARY (FOLEY) O'NEIL, ANN VAGT, RUTH (SHEEHY) HUBBELL and SHIRLEY (FORGUE) BURR. There were forty girls attending the shower.

Birthday Greetings

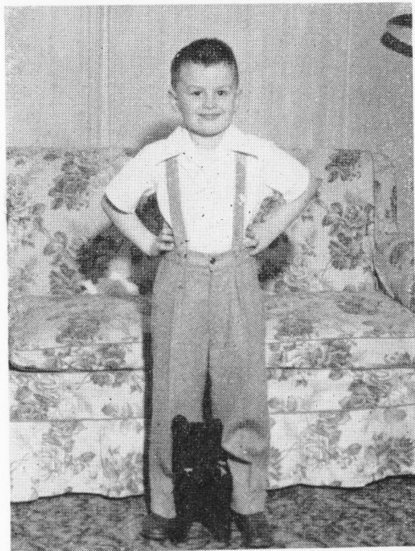
Many happy returns of the day to MURIEL CLARK of the Billing Office who celebrated her birthday on the 7th of June, LUCILLE BLAIR of Auditing on the 8th, MARGARET COUGHLIN of the Central Time Office on the 9th, RUTH ANN SILLERY of the Central Time Office on the 10th, EVELYN PAOLONI of the Auto Sales Department on the 13th, MARIE SONIER of the Waterville Division on the 18th, GERTRUDE BLEWITT also from Waterville on the 19th, GERTRUDE CURLEY of the Planning Office on the 20th, LOUISE LONGO of the Central Time Office on the 21st.

Birthday greetings also to ROSEMARY MALLEY of the Central Time Office on June 22nd, BETTY FUSCO of the Employment Office on the 23rd, LILLIAN O'MEARA of Employee Relations on the 28th, MARTHA RATUSHNY of Packing A on July 1st, and ANN GRADY of the Electrical Department on July 5th.

Club News

The Girls' Club has more of the Variety Box of candy for sale and also more of the small everyday gift cards and everyday greeting cards. So, if you want any of the cards or candy, please contact one of the council members or call DORA MORI, extension 881, for candy and ANN HUELSTER, extension 532, for cards. If any of you gals go on a vacation, please let LUCILLE PEPIN know about it so she can let the other gals know, too. ("Pinch Hitting" for LUCILLE who was very ill.)

Jimmy

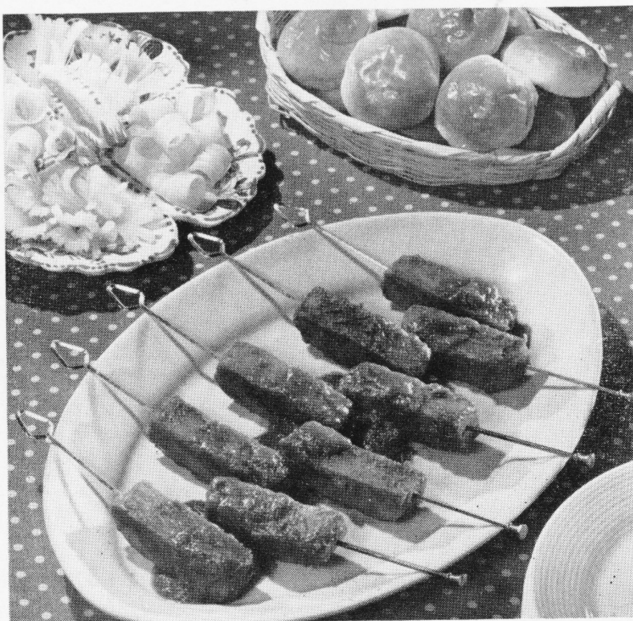


This handsome five-year old lad with the snappy brown eyes is Jimmy Sheehan. He is the son of Peggy Sheehan who works in the Chucking Tool Room.

The Woman's Corner

Luncheon Meat Goes To A Barbecue

Plan a barbecue supper around this saucy trick with canned luncheon meat. Easily prepared and served, it shows one of canned meat's many menu possibilities. Canned meat is thrifty and nutritious, containing the same high quality complete protein, B vitamins and essential minerals as in the meat you cook at home. Barbecue your canned meat as a delicious hot hors d'oeuvre in this way:



Bar - B - Quick

- 3 tablespoons cider vinegar
- 1/2 teaspoon salt
- 1/2 teaspoon dry mustard
- 2 tablespoons Worcestershire sauce
- 2 tablespoons water
- 2 tablespoons butter or margarine
- 1 tablespoon brown sugar
- 1 teaspoon grated onion
- 1 (7 ounce) can tomato paste
- 1 (12 ounce) can luncheon meat

Combine in a skillet all ingredients except the canned luncheon meat, mixing well. Simmer about 10 minutes. Cut luncheon meat crosswise into strips (3 x 1 x 1 inches) and add to sauce in skillet. Simmer 20 minutes longer or until sauce thickens; turn meat occasionally. Spear each piece of meat with a small skewer and serve hot. Makes 4 servings. If you prefer, cut the meat in smaller strips, spear with a cocktail toothpick and serve as a hot hors d'oeuvre.

Get Rid Of Crabgrass

An easy, sure-fire control for crabgrass has at last been developed. This 7-point program will be easy for you to follow:

Start early—timing can make the difference between killing and not killing crabgrass. Begin your campaign as soon as the temperature gets in the 80's for a few days. Treat any patch where crabgrass has been seen.

Cut grass short—2,4-D must get down to crabgrass seedlings.

Use 2,4-D correctly—liquid emulsion types are most effective. Apply at standard dosage recommended on the label. If you use powder types that dissolve in water, apply three times as much solution as recommended by the manufacturer.

Feed lawn 10 days later—apply 20 pounds of any good plant food to each 1000 square feet. This makes 2,4-D more effective.

Reset your lawn mower—except for first cutting before using 2,4-D, grass should not be closer than 1 1/2 inches. **Spray again with 2,4-D four weeks later**—use standard dosage.

Reseed bare spots—a thin seeding of Italian ryegrass on bare spots left after crabgrass is killed will keep the lawn tidy until fall. When cool weather arrives, apply plant food and sow more permanent grasses.

There Is Safety In Sound Bodies

Ever stop to think about the risks you take? Safety first, last and always is a fine motto but this, my friend, is not always put into practice by you, you, or you. Sure—you use this safety device and that newest gadget; wear this type of shoe or these fine goggles but — and you know what's coming — do you use your good sense when it comes to safety in your eating habits? No — eating habits won't take care of themselves. Oh, yes, this body of yours is long suffering, no question about it. It really is remarkable the way it tries hard to get your appreciation and cooperation. Your body doesn't usually scream out at you and break down in the middle of Main Street. It is considerate and even modest in its demands. Your body blinks its caution lights — you can't sleep, can't eat, you have no pep but plenty of nasty aches and pains, and then no patience, but instead an irritable disposition. Finally, even a mechanism like your priceless body rebels.

A few safety rules can be followed and help you to return to keep fit and eat for fun. Try them. Don't forget: remember time for meals and snacks, three meals a day—add snacks if you should, at least a pint of milk each day for an adult. More won't hurt.

Be Fully Equipped For Sun Bathing

Few things in this world can be more exhilarating than a session at the beach with Old Sol — when the wind, the sea, the sand and you are on friendly terms. But, be sure to start out correctly equipped with all the paraphernalia you will need in your beach bag. Tuck in the sun-screening preparation, kerchiefs, comb, barrette, sun-goggles, cold cream and tissues, of course! A good lipstick helps to prevent your lips from cracking so include one and apply it while sun-basking.

Another indispensable beach item is talc. It's a boon when you're dressing after a swim in removing the last trace of dampness from your skin.

Color Schemes For North, South, East, West Rooms

When you're planning color schemes for your home, it's wise to look first to the room's exposure before deciding on the basic color. Furnishings should be selected and placed with an eye to sunlight and shade.

A North room needs lots of vivid color since it gets no sun and the light coming in the windows is cold and blue. South rooms are flooded with sunlight most of the day, so need cool, deep colors.

An East room must be comfortably cool during the early morning hours when it gets strong sunlight, yet it must be warm during the remaining shady hours of the day. Yellow used as backbone color can be either warm or cool depending on how it is mixed and what colors are used with it.

A West room gets strong sun all afternoon so a cool color is good if combined with warmer tones.

Every room should be a balance between warm and cool colors. If you have chosen green, warm it with accents of red or yellow. This way you'll never feel overpowered by one dominating color.

Don't be haphazard about assembling your color scheme. Plan your rooms as a whole and remember too, that like members of a family, all the rooms must get along together.

Try Colors

Before you apply a stroke of paint or buy a yard of drapery material, get all your color swatches together. See if they blend and decide how much of each color your room needs. Test them in the light of the room where they'll be used. Try them by day against a well-lighted wall, then try them in the shadows. Try them under artificial light.

If the colors of your choice still please you after these rigid tests, go ahead and buy your material.

Pretty Partners



Make your petticoat of rustling taffeta or starched cotton to give body to wide skirts. Pair it with a mid-Victorian camisole, lacy, beribboned and embroidered.

Nothing is quite as feminine and fetching as one of these frilly camisoles 'neath a sheer blouse. Patterns may be obtained by writing, calling or stopping in at the Bulletin Office.

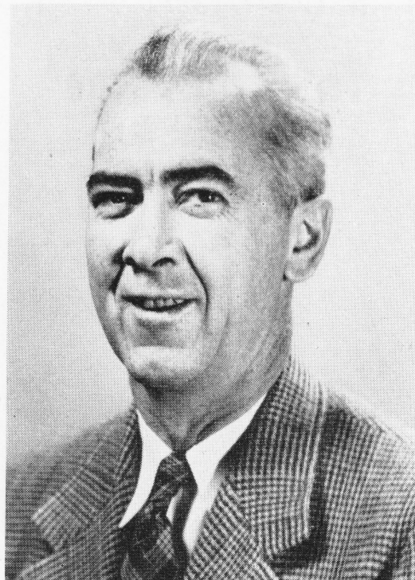
Waterbury District Sales Managers



Henry J. Burn

Effective June 1, 1948, Mr. Burn has been appointed District Sales Manager Mill Products Division in charge of Mill Products sales in the Waterbury District.

Mr. Burn will report directly to Mr. C. P. Goss, 3rd, Vice-President in charge of Mill Sales.



James V. MacDonald

Effective June 1, 1948, Mr. MacDonald was appointed District Sales Manager of the Manufacturing Division in charge of Manufacturing Sales for the Waterbury District.

He will report directly to Mr. P. E. Fenton, Vice-President in charge of Manufacturing Sales.

Day Camp Planned

(Continued from Page 1, Column 4) will be made on the "first come, first served" basis.

Age groups will be taken into consideration and schedules will be drawn up making it possible for all employee children to enjoy typical camp life and take advantage of the many possibilities at Woodtick.

The committee hopes to include in the schedule:—swimming instruction, free swimming, work periods, teaching of skills in crafts and athletics, hikes, nature study, and one educational trip which may include a trip to the zoo, museum, ball game, or other place of interest to children.

The youngsters would be required to bring their own lunches and, on occasion, would be notified to bring food which may be prepared in camp. The bus transportation would be the responsibility of the parent and the payment of a minimum fee which would be used to cover camp expenses.

Camera Club Formed

The plan for organizing a Club of Scovill camera enthusiasts was well received at a meeting of the group held on Friday, June 11. Several new members were welcomed into the club.

Chairman Walter Troske presided at the meeting. It was voted to become a dues-collecting organization, charging each member a fee of 25¢ per meeting.

Plans were discussed for setting up a darkroom and for obtaining the necessary equipment and facilities to carry out their program.

All interested in joining the club are invited to attend the next meeting which will be held on Thursday, June 24 at 7:30 at the Clubhouse. Meetings will be held twice monthly during the summer months.

Concerning Wages

(Continued from Page 1, Column 1)

It should be noted that \$.16 was the cost to the Company in 1947. As wages have been higher in 1948 the cost for the listed items is proportionally higher. Any further wage increase, such as the 6¼% increase now offered, will again increase these costs.

Some of the above amounts are paid directly to employees; some are not. They all are important to those who benefit from them. The amount is something to think about. It increases our cost and affects our ability to get business.

Company Architect Succumbs At Home

TOM HOGARTH, an Architectural Engineer, of the Engineer's office died at his home on June 15th, after a brief illness.

Tom has been with Scovill since May 30, 1920 when he worked as an Architect for the Company at a downtown office moving up to the main plant in 1931. He worked in that capacity from that year up until the time of his death. In 1934, he was with the Administrative Office, in 1945, with the Plant Engineering Department, and in 1946 was transferred to the Engineer's Office.

He was born in Swindon, England, on April 26, 1881. Tom is survived by five sons, two daughters and four grandchildren.

Funeral services were held on June 17th at St. Peter's Church, Cheshire. Burial was in St. Peter's Cemetery. Attending as Company representatives were Mr. Burton Walker and Mr. C. Walter Childs.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

For Sale

Electrolux vacuum cleaner, good condition. Call 5-1814 after 5 P. M. or at 501 Congress Avenue after 4 P. M.

Used air conditioned furnace in good condition. Call Watertown 1231 or at 91 Woodvine Avenue, Oakville.

Lady's dresses, size 9-10; Arch Preserver shoes, 8-½B; white ice box, for cottage. Call 3-9459 between 10 A. M. and 2 P. M.

Shallow well pump; electric deep well hand pump. Call 4-8192 after 4:30 P. M.

Large lot, exactly 236 ft. front by 170 deep, located on Summit Road, Prospect, valuation \$1,500 — to any Scovill employee will sell for \$950. Call 5-0762 after 5 P. M.

Lady's brown oxford Footsaver shoes, size 6½B, worn only once. Call extension 416.

Quality gas stove, insulated; Glenwood home grand range with Lynn burner, both in perfect condition, \$50. Call 4-5921.

Young man's tweed suit, size 36, worn only once, reasonable. Call 3-2096 after 5 P. M.

Pair Hodgman waders, size 10, light weights, worn twice. Call 4-0542 between 5 and 6 P. M.

Glenwood combination oil and gas stove, six years old, \$175; living room set with 9 x 12 rug, \$125. Call 3-1238 after 5 P. M.

Pitch fork, 6 ft. long; pick ax; coal shovel, 8 in. wide; coal shovel, 11 in. wide; potato hook; screen door, 3 ft. wide, 7 ft. long. Call 4-1809.

Stowit washing machine, very good condition, just like new, \$16. Call 4-7903.

Glass fruit jars, 50¢ dozen; all sizes jelly glasses. Call 5-1898.

Glenwood parlor stove (wood), fire place front, will heat an entire home or a cottage, excellent condition, \$45. Call 4-7219.

1938 Ford convertible coupe, radio, and heater, excellent condition, \$625. Call 4-2305.

Wanted To Buy

Set of men's golf clubs. Call 3-6885 between 5 and 7 P. M.

Rent Wanted

3, 4 or 5 room rent, unfurnished, for young couple, no children. Call 5-1316 after 6 P. M.

Three adults desire suburban rent, Watertown preferred. Call Watertown 405 and reverse the charges.

3 or 4 room rent wanted in city. Call ext. 872 from 7 A. M. to 3 P. M.

Five room rent wanted. Call 5-4904 between 5 and 6 P. M.

Tenants Wanted

Business girls or couple wanted to share attractive rent with young woman, reasonable. Call 5-2446 after 6 P. M.

Three room all-year cottage for rent in Middlebury, available soon. Call 5-7833.

Lost

Pair of blue rimmed glasses without case. Call ext. 2218 or 3-3593.

Odd Jobs Register

This service has been set up in the Bulletin Office for employees, and members of their immediate families, who desire employment outside of their regular working hours — or would like help in doing odd jobs in their homes or about their properties.

If you are interested in doing odd jobs, or have odd jobs to be done, just register with the Bulletin Office. Call 318 for further details or for information concerning the available help listed below.

Available Help

Handyman — will do gardening, lawn mowing, odd painting or carpentry work, etc. Available from 4 to 7 p. m.

Handyman—will do window washing, odd painting jobs, gardening, etc. Available after 6:00 p. m.

Newly Elected SWERA Officers



The annual election of officers of the SWERA was held during the week of June 1st. Pictured above are the newly elected officers and directors. Seated, left to right are Fred Marano, vice-president, Margie Seery, secretary, Rowland Grenier, president, and Ray Kozen, treasurer. Standing, same order, are the directors Bob Pierson, Charles Pugliese, Helen D'Angelo and Henry Chestone.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

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PAID
WATERBURY, CONN.
PERMIT NO. 123